



Ecologist

IES Consulting is a small ecological consultancy based just south of Bristol, so we're ideally situated for you to gain experience with a wide variety of species and habitats. Established in 2009, our staff have over 40 years' combined experience in the sector working on a wide range of projects from minor home improvements up to large multi-phase developments and national infrastructure. Our team are experienced in managing complex scenarios including a wide range of UK habitats and fauna. We are a Registered Practice with CIEEM, and ethical employment is one of the key values on which the company is run.

We are looking to recruit a permanent ecologist to join our friendly, professional team.

About You

- Educated to at least degree level in a relevant subject
- Eligible for/working towards membership of CIEEM at Associate level
- Enthusiastic about the natural environment
- Self-motivated and fast learner, able to work independently
- Excellent written English and good communication and interpersonal skills
- Willingness to work outside of normal working hours, and excellent time-keeping
- Live within commuting distance of Bristol or willing to relocate to within a reasonable distance of the office & eligible to work in the UK
- Demonstrable competence with bat acoustic analysis software or GIS software (or both!)
- A strong interest in bat work

The Role

For the Ecologist role, we're looking for someone with roughly 1-3 years' experience, who can draft high quality reports with minimal guidance, has a track record of leading surveys, can provide a full CPD log and who has made demonstrable progress towards holding their Class 2 bat survey licence and has a real interest in developing their career towards bat work. You'll be undertaking a wide range of ecological survey work, some of which will require staying away from home.

We offer the following standard terms of employment:

- Annual salary of £24,500-£28,000 (37.5hr week) (negotiable depending on experience)



- 28 days of annual leave a year (including 8 bank holidays) and the ability to buy/sell/carry over up to 5 days of annual leave a year
- A comprehensive TOIL system to ensure a good work life balance and we limit out of hours work to a maximum of 3 nights a week
- A CPD budget of £500 per year (plus any travel and subsistence costs for courses), and extensive in-house training with training review and planning sessions
- Sick pay at your full salary for 20 days per year (then statutory sick pay in accordance with the law)
- Enhanced maternity/paternity provision after 1 year of employment (26 weeks full pay, 13 weeks statutory pay for maternity and 8 weeks full pay for paternity)
- Employer contribution into your choice of pension, free annual eye test and cover the cost of upgrading your car insurance to business use
- We pay for your Natural England survey licences, CIEEM membership & CSCS card and support you through the application/upgrade process
- As you'd expect, we provide all the equipment you need to do your job, including PPE and branded clothing, laptop and mobile phone
- The ability to buy/sell up to 5 days of annual leave per year
- Discretionary annual bonus scheme

The following skills are highly desirable:

- Class 2 Bat Survey Licence
- QGIS capability
- Bat acoustic analysis experience
- CSCS card
- Full driving licence and access to own vehicle

Closing date 11th February 2024, but please note we will be assessing applications on a rolling basis and will close to applications prior to that if we have the right candidate pool.

Please send a covering email highlighting your bat survey skills and what you've done to develop those with a CV of no more than 2 sides of A4 to jobs@iesconsult.co.uk. If you'd like to have an informal chat about the role, please email to arrange a suitable time. Interviews will be held in person at our office. We will reimburse costs for those selected for interview.

No Agencies